



INSTITUTE OF COOPERATIVE MANAGEMENT-MADURAI
An Institution of National Council for Cooperative Training (NCCT), New Delhi
An Autonomous Society Promoted by Ministry of Cooperation, Govt. of India
PTC Post, Chinna Udaippu, Madurai – 625022.
Telephone: 0452 - 2690055 (Dir), 0452 - 2690056 (Off)

NOTIFICATION FOR THE POST OF LECTURER ON CONTRACT
(Number of Post – One)
(Invites Online Applications Only)

About the Institute

The Institute of Cooperative Management, Madurai was started during 1983. The Institute is having a national network which comprise one National Institute known as Vaikunth Mehta National Institute of Cooperative Management, (VAMNICOM) Pune, Five Regional Institutes of Cooperative Management and 14 Institutes of Cooperative Management spread all over the country. It caters to the training requirements of the officials in cooperative organizations and cooperative department. It is run by the National Council for Cooperative Training (NCCT), New Delhi under the Ministry of Cooperation, Government of India. The annual budget of the Institute is shared on 50:50 bases both by Ministry of Cooperation, Government of India and Tamilnadu Cooperative Union (TNCU). The Institute is engaged in Cooperative Education, Capacity Building, Training, Research and Consultancy endeavors. The Institute is responsible to organize management development programmes for the personnel working in the Cooperative Department and different Cooperative Sectors in Tamilnadu.

Nature of Appointment: The Candidate will be initially appointed for a period of 3years. However, their performance will be assessed on yearly basis. If their performance is satisfactory, they will be continued for the agreed tenure. The tenure of contract may be extended for further period of two years on satisfactory performance. No further extension of tenure beyond five years is permissible.

Salary: Negotiable as per Market Standards

Annual Incentive: The person will be given 5% annual increment on the consolidated remuneration as an incentive amount if his / her performance is found satisfactory.

Essential Qualifications for the post of Lecturer (Contract):

Eligibility

- a) A Master's Degree with minimum 55% marks in Economics, Agriculture, Commerce, Business Administration, Cooperation, Cooperative Development, Law (LLB), MCA / MS or M.Tech in Computer Science.
- b) NET or any other UGC-recognized equivalent qualification/Ph.D. from a reputed Indian or International University/Institution.
- c) 5 years teaching experience in recognized University / Colleges / Institute / Cooperative Training Organisation / Cooperative organisation / Central / State Government / Autonomous Bodies.
- d) Preferable: Experience in Cooperative Organisation in relevant field.
- e) Not exceeding 38 years.
- f) Freshers may also apply, provided they fulfill the qualifications criteria prescribed above.

Desirable:

- i. Ph.D in the concerned/ allied / relevant discipline.
- ii. Publication in reputed journals (Peer Reviewed / Scopus, etc.)

Note: The Institute reserves the right to cancel the recruitment process at any stage without assigning any reason.

- Only shortlisted candidates will be called for the interview. Candidates who meet the prescribed qualifications, experience, and other eligibility criteria should apply.
- Applicants should not enclose any documents or copies of certificates along with the application. All relevant documents must be produced in original at the time of the personal interview for verification.
- No correspondence will be entertained with candidates who are not shortlisted for the interview or not selected for the appointment.

Terms & Conditions

- a) In case the performance of the selected candidate is found unsatisfactory, his/her services may be terminated by giving one month's notice or salary in lieu thereof. The appointee may also leave the contractual position by giving one month's notice or salary in lieu thereof.
- b) The appointee will be entitled to 15 days of leave in a calendar year, which cannot be carried forward. Any leave taken beyond 15 days will be treated as leave without pay.

- c) Candidates appointed on a contractual basis will not be eligible for any allowances other than the consolidated monthly remuneration and will not be entitled to any terminal benefits upon completion of the contract.
- d) The selected candidate will be governed by the conduct rules applicable in NCCT.
- e) The appointee is required to attend office during the working hours and working days of the Institute, and may be required to attend office on holidays if necessary.
- f) The appointee must maintain confidentiality regarding all work assigned by the Institute.
- g) The selected candidate must produce all original certificates and documents at the time of the interview for verification of eligibility.
- h) For outstation programmes or official visits, the appointee will be provided boarding and lodging or TA/DA as per the rules applicable in NCCT and as per the entitlement of the post.
- i) The recommendations of the Selection Committee for contractual positions will be placed before the NCCT for perusal and approval.
- j) For any clarification or interpretation of these guidelines, the decision of ICM/NCCT shall be final and binding.

Application Procedure: -

Interested candidates may apply **only through online** in the prescribed format of application given in the Annexure (Application Form) relevant to the post. The duly filled online application form should be submitted via email to icmmadurai@gmail.com **on or before 15.07.2026**.
